

FIRE CHIEF
MONTGOMERY COUNTY, MD
Salary Range – Negotiable Mid to Upper \$100s

Montgomery County, MD (pop. 930,000), adjacent to Washington, D.C. This senior management level department head manages a combined and integrated Fire and Rescue Service with over 1100 career fire fighter-rescuers and over 800 volunteer fire fighter-rescuers. The annual operating budget is \$191 million in addition to a \$44 million six-year capital improvement program. The Fire Chief has full authority over all fire, rescue, and emergency medical services in the County, including services provided by local volunteer fire and rescue departments. The Chief is responsible for coordinating and directing a variety of programs that emphasize community-oriented service delivery through partnerships, problem solving, and prevention. The Chief is appointed by the County Executive and confirmed by the County Council.

The minimum educational qualification for the position is a Master's Degree in Fire Science, Fire Administration, Fire Protection Engineering, Public Administration, or a related field. Candidates must demonstrate seven (7) years experience and knowledge of complex incident management/the National Incident Management System, fire prevention and education programs, hazardous materials response, complex technical operations response, emergency medical services, homeland security, and emergency management with at least four (4) years in a managerial or supervisory capacity, which included responsibility for fund and budget administration, program planning, implementation and administration. An equivalent combination of education and experience may be substituted.

Candidates must have a strong leadership and management background, preferably as a Chief, Assistant or Deputy/Division Chief in a large, complex, urban, multi-station, combined (career and volunteer) fire and rescue service where all aspects of modern fire fighting and emergency medical services response are encountered. In addition to the above, experience developing labor-management collaboration in a collective bargaining environment; a proven record of increasing diversity in the ranks; ability to effectively articulate goals, mission, and strategic initiatives to elected officials, residents, and department staff; experience in budget formulation and administration in a large fire and rescue organization; and effective motivational leadership is required. Applicants should forward expressions of interest and resume in confidence to: firechief.application@montgomerycountymd.gov. Position is open until filled; prompt applications are encouraged. TTD (240) 777-5126.

EOE M/F/D